

Teacher

Service: Percy Hedley School
Responsible To: Deputy Headteacher
Salary: MPS/UPS scale

Job Purpose

Your responsibility in delivering the curriculum will be to teach mainly within the Primary or Secondary Department. Your teaching will be mainly with pupils between the age range 3-11 or 11-18 years

Main Duties

Person Specification

Essential Criteria

Skills and Knowledge

Knowledge of the capabilities of ICT applications for improving teaching and learning
An excellent teacher with a clear understanding of learning and teaching processes
Confident in own ability and a willingness to take on the challenge of working with SEN pupils within a inter disciplinary team
Efficient and effective time management and organisational skills with ability to prioritise
Ability to teach across subject areas and an ability to differentiate effectively.

Qualifications and Training

Qualified teacher status
Evidence of own professional development
Subject specialist in Science, English or Humanities

Experience

Experience of successful classroom management
Effective working relationships with staff, pupils, and parents

Personal Qualities

Effective communication skills
Shows respect for and commands respect from staff and pupils
Demonstrate a flexible attitude
Show a willingness to learn new skills and a commitment to CPD
Ability to work as a team member, collaborating with professionals as part of an integrated approach

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Qualifications and Training

Qualification/experience in Special Education
Good honours Degree
ASD Qualification



Organisational Standards

The Percy Hedley Foundation operates in a demanding and often changing environment. Members of staff must be flexible, adaptable, willing to face up to changing circumstances and new opportunities. The following list of duties and responsibilities must therefore be taken as a guide and is not to be comprehensive.

Professional Duties

Participate in the review of the Foundations Policies, Procedures and Processes

Participate in arrangements for the performance development review process

Participate in arrangements for further training and professional development

Keep up to date with changes or developments within your professional area

Fully participate in the induction and training programme provided by the Percy Hedley Foundation

Contribute to the professional development of other staff, including the induction of new staff.

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